

overture.org

Present: Jonathan Lipp, Joe Sensenbrenner, Bryan Chan, Betty Harris Custer, Katie Dowling-Marcus, Mike Verveer, Charlie Saeman, Roberta Gassman, Jim Matras, Anna Burish, Lynette Fons, Frank Peregrine, Shawn Guse, Julie Marriott, John Grande, Pablo Sanchez, Jim Yehle, Missy Tracy, John Surdyk, Laura Peck, Ana Hooker

Absent: Hana Taylor, Everett Mitchell, Greg Dombrowski, Oscar Mireles

Staff: Chris Vogel, Emily Gruenewald, Matt Beckler, Ed Holmes, Tracy Niesen Breunig, Ruth Purcell, Tim Sauers, Jacquie Goetz, Iva Ugric

Call to Order

The meeting was called to order at 4 PM. A quorum was present.

Consent Agenda approval

- Minutes of January 28th, 2019
- Executive Team's Report
 - Additional Explanations:
 - Layoffs: all the individuals who have been laid off (temporary layoffs) are people whose jobs are directly related to working with patrons and guests. The first round of lay offs happened right after March 13th when we had to close the building. All of them were variable, part-time staff. Those individuals who are eligible are still receiving health benefits. The Paycheck Protection Program loan has helped us in covering the health benefits for the people that were laid off and in maintaining current staffing levels.
 - Programming: Kids in the Rotunda transferred to virtual performances, engaging new audience members. As of now, these presentations are infrequent. All the promotion for this program is going through the very active Facebook group.
 - Events: We have about dozen weddings schedule for the Summer of 2020 that we are working on rescheduling for later in the Fall or next year. As of now, there have been no wedding cancelations.
- Chair's Report
- CEO Search Report
 - ASG received 14 resumes and conducted interviews, including a few local candidates. The search committee went though all the resumes and narrowed down the search to 7 candidates to interview via Zoom. Of those, 4 were selected to meet with the executive team. Due to the current crisis, one of the candidates could not continue with the process. The executive team met with other 3 candidates and wrote a very detailed report on the candidates for the search committee review. One of those three candidates was not a good fit. In the meantime, another person, candidate #8, was introduced that met a lot of the diversity components. However, this person did not meet other criteria and showed lack of experience for what we were looking for. The search committee and executive team felt strongly that we cannot have just one candidate in front of the entire Board, resident organizations, Overture staff, and Madison community. We are still looking for additional candidates.

Sensenbrenner/Surdyk motion to approve the consent agenda. The motion passed on a voice vote. All in favor.

Governance & Nominations Committee - Update

Our new bylaws say that only two members of the Executive committee should be on the Governance committee. At our last Governance meeting, both Saeman and Burish offered to be non-voting members. The committee got two new voting members: Yehle and Peregrine.

Equity & Innovations Committee – Update

Equity & Innovations committee expanded and started having monthly meetings. This will be a very robust committee. There was motion for the Board to approve the Charter and Statement. However, the committee chair asked for tabling the motion, as the committee wanted to have more input. This will be brought back in the near future.

Panel discussion “Voices of Diversity” is scheduled for Wednesday, April 29 at 9:30 AM lead by Tanya Odom. Invitation for this event was sent to the OCF Board and Committees, staff, Resident Organizations leaders, Community Advisory Council, and community partners.

Closed Session

Gassman/Chan motion to move into the closed session, based on Article III, Sec. 4 of the By Laws of Overture Center Foundation, the board may go into executive session to discuss these agenda items for consideration of matters in which private personal financial information may be at issue, or for consideration of matters related to business activities which, if discussed publicly, could adversely affect the business of Overture or negotiations or strategy; to judicial proceedings and consultation with counsel regarding the same. The motion passed on a voice vote. All in favor.

Finance Committee Report - John Surdyk, Finance Chair and Chris Vogel, CFO/COO
February and March Financial Statements
Investment Report

Development Committee Report - Katie Dowling Marcus, Development Chair

Executive Session - Betty Harris Custer, Chair

Adjourn

The meeting adjourned at 6 PM.

Next Meeting date

Tuesday, May 26th at 4 PM.

Upcoming events and dates to note

Voice of Diversity Panel Discussion – Wednesday, April 29th at 9:30 AM
Strategic Initiatives Committee – Wednesday, May 6th at 4 PM
Capital Fund Cabinet – Wednesday, May 13th at 3:30 PM
Building Committee – Thursday, May 14th at 3 PM
Finance Committee – Monday, May 18th at 8 AM